

# Marsh Farm Futures

working for all the community



ANNUAL REPORT  
2013/2014



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## CHAIR'S WELCOME



**Roy Davis**  
**April 2014**

I have great pleasure in presenting the 2013/14 Annual Report for Marsh Farm Futures (MFF). This has been a very demanding and fulfilling year for us. I am pleased to say that the footfall within Futures House has yet again increased from 95000 to 110,000 last year. MFF has performed well during the year, as shown by the increased tenancy rate within Futures House, despite economically challenging times and a background of austerity. This is a tremendous accomplishment and we are grateful to our users, partners, providers, funders and staff.

Our partners have continued to deliver a range of services and where possible these have increased to meet the demand from local residents. Service providers have included Job Centre Plus, Crafty Carers, Bedfordshire Police, University of Bedfordshire, WENTA, Luton Borough Council and others. Delivering services locally has continued to be our main focus.

We attracted new businesses who took spaces during the year and some of the existing businesses have expanded due to demand for their products/services. One of these businesses is Heywood House who have not only expanded their space but as a result they have created more jobs. They now employ most of their staff from within a three mile radius of Futures House. This is great news for local economy.

During October and December 2013, MFF successfully delivered a set of workshops/seminars and Women's Enterprise Days. All of these were very well attended and appreciated. The Enterprise Development Programme was sponsored by Natwest Bank, Luton Borough Council and WENTA as well as other private sector organisations.

We were pleased to host the Area North Summer Festival held in August in partnership with LBC /Luton Culture, Marsh Farm Events Committee and other local organisations, which was well attended by local residents and their families. Marsh Farm Fireworks, Christmas, Eid and Diwali, as well as performances from local school choirs and young adults from Heywood House, were all excellent examples of communities celebrating together. We are proud to have been a major supporter and funder for all these events in Marsh Farm.

I am grateful to my fellow directors/trustees, the MFF staff and our volunteers for their time, huge effort and commitment in the delivery of programmes to residents of north Luton area.

I wish everyone involved with Marsh Farm Futures the very best for next year.

## CHIEF EXECUTIVE'S WELCOME



**Rafi Mohammed**  
**April 2014**

"This report showcases some of the fantastic services Marsh Farm Futures (MFF) provides, with our partners from Futures House, for all members of our community. We are proud of the work that has been started with young people, as it's important for our young people to gain skills and knowledge needed to become successful in the workplace. At the same time, we want to ensure that the older members of our community are able to access whatever support they require so that they continue to live fulfilling lives.

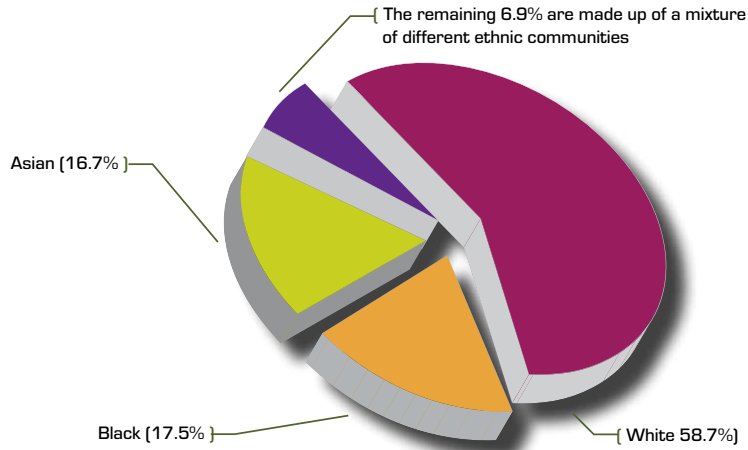
In early 2013, a large part of Futures House was leased to Cambridge Community Services, who offer a range of health services to meet the needs of the local community. These include children's services, community care, health visiting, schools and social services as well as epilepsy and school nursing specialists. Our contracts with Active Luton to manage the Futures Cafe and Futures Fun Factory came to an end during this year and we will be taking these two ventures forward ourselves in the coming months.

2013/14 has been another year where MFF has gone from strength to strength in providing services to the local community from Futures House, though we are aware that local and central government deficit reduction has meant that some of the essential services to local residents may be affected. MFF will continue to fight for and look at innovative solutions with our partners to retain services and where possible make them available locally, just as we have done through our job club, Citizens Advice Bureau service, business and young people's forum, Brook, Luton Cultural and Luton Borough Council customer services. I believe that these ambitions fit well with our shared vision for Marsh Farm and the surrounding areas."



## ABOUT MARSH FARM - NORTHWELL WARD

Marsh Farm, part of Northwell ward, is a well known area in the north of Luton. It has 3077 households with a population of 8250. The area has a diverse community made up of 58.7% White, 17.5% Black, 16.7% Asian and 6.9% other



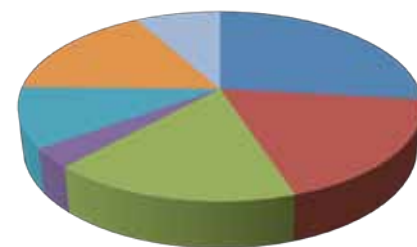
### Socio-Economic profile of Northwell Ward:

Marsh Farm is a neighbourhood that has many features including its diversity and distinct identity. Community representatives living here have a clear vision, commitment, energy and the imagination to improve lives. Marsh Farm is a resilient community, in spite of economic and social deprivation, tensions & disillusionment, it has the ability to stay on course for a better future.



## QUALIFICATION LEVELS

Highest qualification, all residents aged 16+	Number – Northwell	% Northwell	% Luton	% England and Wales
No Qualifications	1,615	26.8%	23.6%	22.7%
Level 1	1,099	18.2%	14.6%	13.3%
Level 2	1,015	16.8%	14.5%	15.3%
Apprenticeship	200	3.3%	3.3%	3.6%
Level 3	618	10.2%	11.1%	12.3%
Level 4 plus	1,000	16.6%	22.3%	27.2%
Other/Level Unknown	489	8.1%	10.7%	5.7%



■ No qualification ■ Level 1 ■ Level 2  
 ■ Apprenticeship ■ Level 3 ■ Level 4 +  
 ■ Other

## EMPLOYMENT LEVELS

ECONOMIC POSITION – all residents aged 16-74	Number – Northwell	% Northwell	% Luton	% England and Wales
<b>Economically Active:</b>	<b>3,920</b>	<b>67.8%</b>	<b>69.1%</b>	<b>69.7%</b>
Full Time Employed	2,018	34.9%	36.7%	38.5%
Part Time Employed	773	13.4%	12.7%	13.7%
Self Employed	398	6.9%	8.4%	9.7%
Full Time Student	263	4.5%	5.5%	3.4%
Unemployed	468	8.1%	5.7%	4.4%
<b>Economically Inactive:</b>	<b>1,864</b>	<b>32.2%</b>	<b>30.9%</b>	<b>30.3%</b>
Students	350	6.1%	7.4%	5.8%
Long Term Sick/Disabled	309	5.3%	3.8%	4.2%
Looking After Home/Family	371	6.4%	6.7%	4.3%
Retired	638	11.0%	9.9%	13.8%
Other Inactive	196	3.4%	3.3%	2.2%

Source Census 2011





## ABOUT MARSH FARM FUTURES

Marsh Farm Futures (MFF) is a company limited by guarantee and registered as a charity. It is an independent and financially self-sustaining anchor organisation for the area. Marsh Farm Futures works with the local community to understand their needs, maintain their interest, and enable them to play a role in initiating businesses, delivering new services and community activities in the area.



### Aims & Objectives

The objectives of the Charity are to promote the regeneration in this area of social and economic deprivation to benefit the public. The key aims and activities of the charity include the following:

- **Provide affordable, well-managed and sustainable facilities for enterprise and community activities.**
- **Develop a vibrant local economy where businesses can prosper and community enterprise can flourish, through building a skilled competitive workforce and creating jobs.**
- **Improve educational standards through a wide range of learning opportunities and experiences, and to support local schools and education providers to improve educational standards.**
- **Support local youth programmes which develop skills and confidence, to engage young people as active decision makers.**
- **Encourage a healthy, confident community who feel safe, and have a range of accessible facilities.**
- **Promote effective partnerships working between all sectors to build capacity and create a sustainable community 'anchor' organisation that will ensure that the needs of the community are understood and addressed.**





## MARSH FARM FUTURES & PARTNER SERVICES

Marsh Farm Futures provided a number of services through our partners as described in the table below:

Service Provider	Type of Service	Time/ Day of the week
Citizen Advice Bureau(CAB)	Advice on employment, relationships, personal debt, and welfare benefits	Every Monday From 9.30am by appointment
Relationship Counselling- RELATE	Confidential counselling and support to individuals and couples	Every Tuesday 5.00pm - 9.00pm
Crafty Carers -MFF & LBC	Self-help group for parents/ carers of disabled children – craft related activities	Every Tuesday 10.00am – 12.00pm
Enterprise Club MFF & WENTA	Business networking & business support to those running/ starting their own business	Last Wednesday of the month 9.30am – 11.00am
Employability Job Centre Plus	Employment support, benefit advice, job searching	9.00am – 4.00pm Mon, Tue, Thu, Friday
BROOK Sexual Health Advice	Free confidential advice, information, support, contraception & pregnancy tests	3.00pm - 6.00pm Every Thursday
Customer Services Luton Borough Council	Council Tax & Housing Benefit, advice on council services etc.	8.30am to 5.30pm Mon - Friday
Community Development Service - LBC/Luton Culture	Community support, room hire to community/self help groups, partners, etc	Monday – Friday day & evenings
Councillor Roy Davis & Councillor Don Worlding	Surgeries for residents to raise their issues with elected members	10.00am – 12.00pm 1st & 3rd Saturday of every month

*Working for all the community*

Since April 2013 we have seen an increase in the take up of office space within Futures House. In 2012, we had the NHS and LBC populate the building, on the flip side, 2013/14 has seen the smaller more independent businesses taking up space. For example, one company that has taken advantage of the building is a company called IRES, who specialise in taking decommissioned robots used in the motor manufacturing industry. They then re modify them to be used in other countries as far east as China, for other manufacturing/research roles.

To add to their already growing business, Heywood House extended their office space and went on to rent two more units which made them the third largest occupier of Futures House just behind the NHS and Luton Borough Council.

Following on from a company who deal in modern day robotics, we have a company named Section 9, who joined us in early 2014 and deal with all things to do with IT.



Stuart West  
Facilities Manager Futures House, said:

*"So from new businesses to takeovers..... last year saw Marsh Farm Futures take over the running of both the Fun Factory, previously run by Active Luton and Futures Cafe. The transition from Active Luton to Marsh Farm Futures was painless as the staff from Active Luton joined the growing team here at Marsh Farm Futures. We also added another string to our bow in the form of Futures Cafe, working alongside Ian Johnsen who has many years experience in catering business under his belt. The cafe serves both hot and cold meals as well as catering for parties and meetings. Tenants and members of the community alike can now sit and have a coffee or a small snack before continuing with their day."*



## FUTURES HOUSE SERVICES TACKLING UNEMPLOYMENT – JOB CENTRE PLUS

jobcentreplus

Marsh Farm Futures remains committed to working in partnership with other service providers. Job Centre Plus, accommodated within Futures House (free of charge) has been a key partner organisation delivering support to 100's of local residents, improving their employment prospects. They offer Employment support, benefit advice/calculation and job searching as a drop-in service from 9.00am to 5.00pm. During the period April 2013 - March 2014 Job Centre Plus delivered:

- One to one sessions – lone parents, individual claimants seeking advice, 5980 individuals seen (average 23 customers per day)
- 13 people per session per month totalling 156 individuals per year
- 78 jobs secured



Jackie Wright, one of the Advisers at Futures House, said:

*"We see at least 23 customers a day for the benefit advice, the drop in rate has increased three folded and we get many people come to us to look for work or training. We now have an Employment Support Advisor adviser in our team and this will increase the number of people we see. We have 18 employers on our books who in turn take on work experience referrals. This has resulted in 17 of them attending the work experience of which 9 are now in full time employment.*

*We hold training courses and group information sessions on a regular basis. CVs are compiled here and application forms are brought to us all the time, We work with Well Springs and refer customers to them.*

*I am on the board at the Redgrave Children's Centre and work closely with them helping customers they have referred to us. We have done a number of local events too, One was held at Hockwell Ring Community centre and a total of 115 people turned up mostly from the advertising we did at Futures House. We work with LBC on the job club and are always referring customers for housing enquiries. Last year, we placed 78 customers into work, this shows that people prefer to come to their local community office. We offer a vital service here and I am sure the local community would agree as no travelling is involved, they can get appointments the same day and have to not wait three or four days".*



## FUTURES HOUSE SERVICES

### COMMUNITY DEVELOPMENT SERVICE (CDS)/ LUTON CULTURE

**Luton**  
**Culture**

Supporting the community has been one of the main functions of the Community Development Services (CDS) operating from Futures House. Luton Culture have since taken over all the CDS functions due to changes within Luton Borough Council. Luton Culture staff continue to work with community projects supporting them with local issues and needs. The team dealt with around 3000 people per month equivalent to 36,000 visitors over a 12 month period.

### GROUPS SERVED BY LUTON CULTURE

Luton Foodbank, Limbury 50+, Manor Scouts, Pilates, Sundon Arts, Slimming World, PCT Baby Health Clinic, Children's Centre Stay & Play, Credit Union, Futures 50+, Sangam Women's Group, Friday Prayers & Councillors Surgery



Carol Towle

Community Centre Development Officer Luton Culture said:

*"The staff had a successful festival in the summer, as well as a Christmas Carol service followed by a Christmas party for older people in the community which was very well attended."*



Sundon Arts Group

## FUTURES HOUSE SERVICES CUSTOMER SERVICES - LUTON BOROUGH COUNCIL



MFF front desk cover is provided by Luton Borough Council's Customer Services. Local residents no longer need to travel to the town hall for their housing benefit and council enquires, they simply come to Futures House. The front desk service is opened from 8.30am to 5.30pm Monday to Friday. During the year over 4000 people benefited from this service.



### BROOK – SERVING YOUNG PEOPLE'S HEALTH NEEDS

*"The Clinic has been one of our most successful across Luton. Using Futures House has allowed us to be accessible to nearly **200 young people** living in the local community. Futures House is central to the local community and has supported our success and development of the service for young people."*



**Andrew Trowbridge**

**Education and Training Advanced Practitioner**



### FUTURES FUN FACTORY

Futures Fun Factory (FFF) is an indoor play park - a soft-play facility based inside Futures House for children aged 0 -14 years. It was previously run by Active Luton, in February 2013, FFF was handed back to us. Some changes were made to improve the facility including the re-opening of Futures Cafe. Marsh Farm Futures run and manage both facilities in-house.

**Lyndsey Crossley, Team Leader said:** *"Since the re-launch of FFF and Futures Cafe and the introduction of party packages, we have seen a dramatic increase in bookings for parties. We have also seen an increase of bookings in the evenings for private hire from local groups and charitable organisations. During the last year we have been able to reach out to more local schools and nurseries that have used the facility for reward trips and even PE lessons."*



**Futures Fun Factory Staff**

*"We have worked alongside Redgrave Children's Centre, who provide subsidised sessions for Luton residents every Tuesday morning. This year we had great success with both our Halloween and Christmas parties. Tickets were sold out on both occasions and we had great feedback from customers. During school holidays, Luton Culture and FFF delivered play-schemes for children aged 5-11 years jointly with excellent attendance."*



**Local residents queuing up for their turn**

*Working for all the community*





## FUTURES HOUSE SERVICES HEYWOOD HOUSE



Heywood House is a day care centre offering educational, health and social care programmes for individuals over the age of 19, with profound and multiple learning difficulties. Clare Heywood, the Managing Director said:

*"On a day to day basis we offer individuals the opportunity to take part in various activities such as swimming, art, cooking as well as taking part in community events e.g. Futures Christmas performances."*

*Heywood House has been based within the Futures building for two and half years and during that time the number of clients have considerably increased. This means that we have been able to create jobs within the community and make use of the space on offer. Heywood House have also recently joined the apprenticeship scheme.*

*We have found Futures House to be an excellent place to develop our centre, there is a great sense of community and our clients have hugely benefitted from being part of that, they particularly enjoy going to the cafe and making use of the outside space to grow vegetables. People around Futures House always make an effort to engage with our students and show an interest in what they are doing."*



Entertaining the children



Clare Heywood (middle) & staff

Clare Heywood went on to say:

*"Being at Futures House we have had the opportunity to participate in the annual Christmas performance where our students enjoyed singing and dancing for the local community. We held our own charity event, selling cakes for Children in Need, students held a sale in the foyer where people from organisations within Futures House and members of the public came to purchase cakes."*





## EVENTS AT FUTURES HOUSE

The yearly Summer Festival held on 3rd August 2013, attracted big numbers this year. Well over a thousand local residents attended. The event demonstrated the community spirit and cohesion and was attended by a large number of children, families and supporters.



## Marsh Farm Festival - Local residents participating and enjoying the festival

The Festival organisers included Marsh Farm Futures, Luton Culture and Marsh Farm Events Committee, supported by local businesses and many individuals.



Working for all the community



## ENTERPRISE DEVELOPMENT

As part of MFF's commitment to enhancing local economy, a programme of FREE seminars, workshops and networking opportunities were delivered during October and December 2013. These were important milestones for MFF. The Enterprise Programme was produced and organised by MFF Programme Manager Ishaq Kazi who said:

*"This was great partnership work between MFF, local authority and the private sector. It attracted over 100 businesses who took part in training/workshops/ or visiting Enterprise events. Some of our business units have been let as a direct result of the Enterprise Programme."*



### 15 OCTOBER 2013 - INTRODUCTION TO ENTREPRENEURSHIP/BUSINESS START-UP

Description	What did it cover?	Who attended?
A brief introduction to Entrepreneurship and starting your business.	<ul style="list-style-type: none"> <li>o What is entrepreneurship?</li> <li>o The role of entrepreneurs in today's economy.</li> <li>o How to generate ideas?</li> <li>o What's involved in a start-up business?</li> <li>o Various business models/structures e.g. sole trader, partnership, limited liability</li> </ul>	Anyone who was interested in entrepreneurship or considering self-employment as a way out of unemployment.

### 31 OCTOBER 2013- FUNDING YOUR START-UP BUSINESS

Description	What did it cover?	Who attended?
An overview of how businesses are funded and how to secure sources of finance.	<ul style="list-style-type: none"> <li>o How much funding will your business need?</li> <li>o Role of the high street banks</li> <li>o Exploring various finance options</li> <li>o Where to look for business grants</li> <li>o Start-Up loans aimed at young entrepreneurs</li> </ul>	Anyone considering starting their own business or those who have already started one and those who need to explore the business world

### 22 NOVEMBER 2013 - BUSINESS PLANNING

Description	What did it cover?	Who attended?
This short seminar explored why business planning is necessary for every business start-up. It briefly considered the structure of business plans and provided examples of quality plan content.	<ul style="list-style-type: none"> <li>o What will your business do and where do you want it to be in the future?</li> <li>o Why business planning is crucial</li> <li>o Key business planning processes</li> <li>o What is a professional business plan?</li> </ul>	Existing and new business owners; Managers and practitioners requiring skills to produce business plans

## 25 NOVEMBER 2013- MARKETING USING SOCIAL MEDIA

Description	What did it cover?	Who attended?
Social Media is fast-becoming a cost effective and important tool for all businesses to create awareness of their products.	<ul style="list-style-type: none"> <li>Marketing mix review</li> <li>What are the business benefits of using social media</li> <li>Understanding commercial usage of Twitter, You Tube and Facebook</li> <li>How to set up business pages and monitor traffic generated business</li> </ul>	Anyone who had a responsibility for marketing or had an interest in understanding the power of Social Media.

## WOMEN INTO ENTERPRISE / SELF-EMPLOYMENT

This event, held on 26 November 2013, was aimed at encouraging women to consider self-employment and starting their own business. The event attracted women from all age ranges and backgrounds. Some direct sales companies showcased their business to demonstrate various opportunities and give participants information about starting a direct sales business on a low budget.

### Women Into Enterprise/Self-Employment Fair

**Venue:**  
Marsh Farm Futures  
Futures House  
The Moakes  
Luton  
LU3 3QB

**Date:**  
26 November 2013

**Time:**  
10.30am to 3.30pm

**Information:**  
Tel: 01582 512555  
E: [info@marshfarmfutures.co.uk](mailto:info@marshfarmfutures.co.uk)  
[www.marshfarmfutures.co.uk](http://www.marshfarmfutures.co.uk)

- Would you like to work from home?
- Do you want to work for yourself?
- Would you like to find out more about ready made businesses?
- Do you have little or no capital?

If you have answered 'yes' then come and find out more about starting your own business and self-employment ideas.

**Free to attend**

Business Start-Up Advice  
Business Networking

This free event is an opportunity for you to find out more about starting a direct sales business on a low budget. You will also be able to find out about the free advice and support from MFF and others.

Programme Supported by: NAT WEST BANK, WENTA, Quality Solicitors Alexanders and Luton Borough Council



A mini workshop on 'Women Entrepreneurship' delivered by Dr Roomi, from University of Bedfordshire, gave an insight to the world of business and how entrepreneurship is one of the key ways to come out of unemployment.

Women's Enterprise Day and participants attending workshop



## **FUTURES BUSINESS VOICE LAUNCHED**

Marsh Farm Futures (MFF) is committed to supporting the development and promotion of the local business sector. MFF is also keen to ensure that businesses are successful and take full advantage of business opportunities through networking and training. The formation of a forum had been an ambition of Marsh Farm Futures now realised.

Futures Business Voice was set up and launched on 1st December 2013, with over 40 local businesses and organisations attending. The key purpose of Futures Business Voice is to provide businesses a platform for identifying and raising issues that affect them and help find appropriate solutions. The group has met consistently with average attendance of around 18 businesses on the last Wednesday of every month. Futures Business Voice is led by Richard Cooper, a successful businessman and a director of Bedfordshire Chamber of Commerce.



**Businesses participating at the launch event held on 1st December 2013 – with Richard Cooper (on right), with Laura Church and Mal Hussain from LBC**

## **COMMUNITY & YOUTH INVOLVEMENT**

### **YOUTH MUSIC PROJECT**

October – December 2013

In October 2013, a programme of activities focusing on young people was launched. This included Marsh Farm Youth Music Project to engage young people in the area. Funding secured from Big Lottery Fund & Awards for All, enabled us to deliver three distinct music training programmes covering Music Production, Video Production and DJ Skills. The programme attracted over 30 young people of which 22 completed the programme.





## YOUTH DROP IN SESSIONS

Cathy McShane - Community & Youth Involvement Manager, set up and facilitated youth drop in sessions every fortnight for young people aged 14 – 18 years here at Futures House. This provided young people with a safe space to meet and socialise. These sessions meet weekly at Lea Manor Youth Zone.

## FUTURES YOUNG VOICE (FYV)

This is a group of young people aged 14 – 20 years, that formed to represent other young people of area North & help to address issues, concerns and consult with them. With support from various partners and voluntary organisations, they provide youth sessions, projects and job opportunities as well as training. They were also successful in applying for Your Say Your Way (YSYW) funding in February 2013 where they secured £1500 to help them with their projects.

## JOB CLUB

The Job club was set up and is held every Tuesday 9.30am – 1.00pm for local people of area North to be able to come in and get support with job searches & applications, CV's and advice. Four people have now gone on to employment. We also saw an increase in young people coming in and asking for support with applying for apprenticeships.

Afternoon sessions are held from 2.00pm – 5.00pm by Well Springs Community Services, who work in the building.

## YOUNG PEOPLE VISIT BBC RADIO

A group of young people aged 16 – 18 years engaged in a project with BBC Three Counties Radio, where they were able to go to the Three Counties Studio and see what it was like to broadcast and interview. As part of this they were able to have a tour of the BBC and Radio 1 studios. Whilst there, they were invited to leave copies of their music with the Radio 1 Extra team, who listened to their CD's and gave feedback. As part of this project, and using some of the funding obtained by FYV, they were able to work with JamRock Media who helped them put together their lyrics and music, and get it to a standard that they were then able to take it to a recording studio and make a copy of their work.



**Young people meet international rappers**

**Styles P, Sheek Louch and Jadakiss**

*Working for all the community*



## MARSH FARM FUTURES STAFF TEAM



**Mohammed Rafi**  
**Chief Executive**

An urban regeneration specialist with more than twenty year's experience of project and programme management. Rafi has previously worked as director for a management consultancy

and Chief Executive with a north London regeneration partnership. He has a successful track record of organisational development and impact delivery in the private, public and not for profit sectors, delivering major joined up regeneration programmes across borough boundaries and organisations.



**Ishaq Kazi - MBA, FCIM**  
**Programme Manager**

Ishaq joined MFF in January 2010 and has responsibility for developing partnerships, projects, marketing of Futures House, and providing support to community groups.



**Stuart West - ABIFM**  
**Facilities Manager**

With over 10 years experience in the private and public sector. He has been with MFF since July 2013 and has sole responsibility for all building and tenant matters.



**Cathy McShane**  
**Community & Youth Involvement Manager**

Cathy McShane joined MFF in July 2013 and has over 25 years experience working with local communities.

## **Niaz A Chowdhury - B Com B Sc (Hons) M Com ACCA**

### **Finance & HR Manager**

Niaz has over 20 years experience in Finance, Audit and Customer Services roles in Public Sector, Multinational Companies, Charitable Organisations and Retail. He is also serving as Chief Finance Officer of BPEI, Director of Accountants & Associates Ltd. and Parent Governor of a local school.

## **MARSH FARM FUTURES BOARD**

The function of the board is to set policy and direct the organisation. They have overall responsibility for:

- All organisational actions.
- Compliance with the governance framework as required by the Charities Commission and Companies House.
- Developing, agreeing and implementing the annual business plan.
- Defining strategy, policies and establishing objectives.
- Prioritising programmes and initiatives.
- Allocating resources.
- Monitoring performance and results.

Marsh Farm Futures Board is made up of:

- Four local resident directors including a local young persons representative.
- Three local stakeholders.
- Two business representatives.
- Two local councillors.

Marsh Farm Futures has appointed its directors on the basis of merit including skills, knowledge and competence. The board has a strong balance of gender, ethnicity, age and experience. A skills survey of the directors is undertaken on appointment to identify any training needed to allow them to fulfill their roles.

The Chair may be from within the appointed directors but could also be co-opted. Two vice chairs can be appointed annually and the board of directors are selected and appointed to act as directors under company law.

Luton Borough Council has a special role as a partner with Marsh Farm Futures. This is for a number of reasons including having statutory powers, and in providing many of the solutions across Marsh Farm and the town.



## MEET THE BOARD...

### **Muhammad Azam Roomi • Local Stakeholder**



Muhammad was Chair of MFF until June 2014. He is a principal lecturer at the University of Bedfordshire's Business School and is also the Director of Research for the Centre for Women's Enterprise. Muhammad also lives locally to Marsh Farm.

### **Abdur Rahman Khan • Local Stakeholder**



Abdur Rahman is the Vice Chair and has been involved with the local voluntary and community sector for many years. He has a wealth of experience in community development and education.

### **Glenn Jenkins • Resident**



Glenn has been a resident of Marsh Farm for more than 20 years and has more than 17 years dedicated experience in community development, self management and empowering housing cooperatives.

### **Roy Davis • Councillor**



Roy has been a Borough Councillor for 25 years. He is Executive Member responsible for regeneration, major capital projects and strategic planning and transport infrastructure and is Vice-Chair of the Joint Planning Committee.

### **Anna Pederson • Resident**



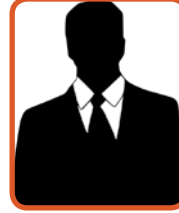
A local resident and ex Luton Councillor, Anna is actively involved in the community and comes with many years experience in HR.

### **Dave Crean MBE • Resident**



Dave Crean MBE was the Chair of Marsh Farm Community Development Trust and has lived in Marsh Farm since 1990. He is committed to positive change and a brighter future for all the residents of Marsh Farm.

### **Bhavesh Patel • Business Representative**



Barry Patel is a local businessman who owns and runs large retail stores.

### **Neil Thompson • Business Representative**



He was a board member from February 2014 – May 2014. He is also currently London Luton Airport's Operations Director.

### **Syd Knight • Councillor**



Syd Knight is a member of the Luton Borough Council and a former Mayor of Luton. A qualified social worker since 1992. Councillor Knight went on to complete his Masters in Mental Health at the University of Hertfordshire in 2008.

or all the community



## EXTRACTS FROM FINANCIAL STATEMENTS OF 2013 / 14

### STATEMENT OF FINANCIAL ACTIVITIES

	2014 £	2013 £
TOTAL INCOMING RESOURCES	465,367	301,484
TOTAL RESOURCES EXPENDED	372,605	286,840
NET INCOMING/(OUTGOING) RESOURCES	92,762	14,644

	2014 £	2013 £
NET MOVEMENT IN FUNDS	92,762	14,644
BALANCES BROUGHT FORWARD AT 1 APRIL	231,287	216,643
BALANCE CARRIED FORWARD AT 31ST MARCH	324,049	231,287

### BALANCE SHEET

	2013 £	2013 £
CASH AT BANK AND IN HAND	355,782	302,095
DEBTORS	43,658	5,765
TOTAL CURRENT ASSETS	399,440	307,860
LIABILITIES: FALLING DUE WITHIN ONE YEAR - CREDITORS	75,391	76,573
NET ASSETS	324,049	231,287

	2013 £	2013 £
FUNDS		
BROUGHT FORWARD	231,287	216,643
NET INCOMING RESOURCES	92,762	14,644
TOTAL FUNDS	324,049	231,287

The Income and Expenditure Account gives information on the income we have received and spent during the year. The Balance Sheet presents the information of assets and liabilities of the organisation.

The Trustees consider that the company is entitled to exemption from the requirement of an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act. The Trustees acknowledge their responsibilities for ensuring that company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give true and fair view of the state of affairs of the company as at 31 March 2014 and of its net resources expended for the year then ended in accordance with the requirements of section 394 and 395 of the Act and which otherwise comply with the requirements of the Companies Act 2006 relating to the financial statements so far applicable to the company.

The financial statements have been prepared in accordance with the special provision relating to companies subject to the small companies regime within part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standards for Smaller Entities (effective April 2008).

The financial statements were approved by the Trustees on 04 December 2014 and signed on their behalf by :

**ROY JOHN DAVIS**  
Director and Chair of  
Marsh Farm Futures

# Working for all the community

## MFF PICTURE GALLERY





## Contact Us

For further information or if you have any comments or suggestions please contact the Marsh Farm Futures Team on 01582 512555

Website: [www.marshfarmfutures.co.uk](http://www.marshfarmfutures.co.uk)

Email: [info@marshfarmfutures.co.uk](mailto:info@marshfarmfutures.co.uk)

## Registered Office :

Marsh Farm Futures  
Futures House  
The Moakes  
Marsh Farm  
Luton  
LU3 3QB

Registered Charity Number . 1138854  
Company Registered Number. 6853242

With Special thanks to  
Marsh Farm Residents,  
Board Members , Partners  
& Dedicated Volunteers.

