

Marsh Farm
Futures

working for all the community



ANNUAL REPORT
2011/2012



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Muhammed Azam Roomi
April 2012

I am delighted to present to you the 2011/12 Annual Report from Marsh Farm Futures (MFF). During the past year we have been working with partners to increase and improve services for those who live and work in the area. We have particularly concentrated on securing and facilitating the delivery of partner services from Futures House. You will find more details in the report.

I am delighted to report that footfall into Futures House has steadily grown and reached 50,000 during the year. This is made up of users of the Futures Fun Factory, Luton Borough Council Customer Services, Community Development Service and Marsh Farm Futures services. I am confident this number will continue to increase as more local residents become aware of Futures House and its services.

I am grateful to our local residents for using Futures House, the Board of Directors for giving so much of their time on a completely voluntary basis, our partners and service providers for delivering their services and making Futures House a key focal point, our tenants for their continuous support and last but not the least, our small but dedicated staff team for making all this possible. Whilst all sectors face tremendous challenges I remain confident that Marsh Farm Futures will continue to build on these achievements, develop new partnerships and create a positive experience for all the users of Futures House.



CHIEF EXECUTIVE INTRODUCTION



Rafi Mohammed
April 2012

Last twelve months have been very exciting for Marsh Farm Futures as we continue to work closely with our partners to deliver much needed services to residents of Marsh Farm and the surrounding area. Since the last report a number of new companies have taken space in the building including Luton Borough Council who have begun to deliver further advice and information to the community from Futures House.

Some of the highlight in the last year was undoubtedly the many community events that Marsh Farm Futures supported and partly funded, including the Summer Festival, fireworks at Lea Manor and the over 50's Christmas Dinner. There was also an excellent 'Children in Need' fundraising event where many local people donated money and goods to this worthwhile cause.

Marsh Farm Futures remains committed to helping residents come together socially as one community. It is in these difficult times that we should value what matters to residents in Marsh Farm area and help each other, which costs little but means a great deal. Marsh Farm will need to draw on all its community spirit in 2012 as the cuts in funding and the effect of the economic impact takes effect on all our lives, especially on the young and elderly.

Marsh Farm Futures will continue to generate its own revenue funding through the renting of enterprise space in Futures House allowing both the building and the organisation to be self-supporting.

Finally, I would like to thank our Board members who assisted Marsh Farm Futures staff to deliver its services from Futures House and all individuals who gave that bit extra to help their fellow workers, neighbours and others in need, in our community.

Marsh Farm estate is part of Northwell ward located in north Luton. The estate, built in the 1960s, has a mixture of 3,200 private and public sector households and a population in the region of 8,000. The area is home to Lea Manor High School and the area is also next to Waulud's Bank, an ancient Neolithic Henge. The ward borders the Great Wood, classified by The Woodland Trust as ancient woodland which is at least 400 years old.



Marsh Farm has a diverse community, which is a great source of local pride. There are a number of community groups/organisations based in the area representing all sections of the local population.

Marsh Farm falls within two wards of Luton Borough, Northwell and Sundon Park, which form part of the parliamentary constituency of Luton North. Northwell is the highest of ten wards, where the level of deprivation is above the national average of 12.1% (based on May 2011 figures).

Marsh Farm has a well-connected bus route with regular services to Luton town centre. Leagrave railway station is less than 20 minute walk, offering frequent trains to Luton, Bedford, St Albans, London St Pancras International and Brighton.

Thursdays and Saturdays are market days in Marsh Farm, attracting local residents and people from further afield who come to buy everything from fresh local produce to fashion and household items.

FUTURES HOUSE



MFF owns and manages Futures House, a building designed to provide accommodation to meet community needs including work space for new start-ups, public and voluntary sector partners and NHS services, retail and light industrial units. The new state of the art building was officially opened in March 2011 by Dave Crean MBE, Chair of MFCDT for ten years.

This purpose built facility now offers a children's play park, enterprise space and a range of services from local agencies including Luton Borough Council, CAB, Job Centre Plus, The Learning Partnership, the Police and health and social care services, creating a fully integrated and flexible community building.

Futures House remains a platform to develop new social and economic regeneration projects that will benefit north Luton and aims to:

- **Provide a community hub with accessible facilities and services for local residents bringing wider benefit to the area.**
- **Generate long term and sustainable economic benefits for North Luton residents and future development in the area.**



Working for all the community



ABOUT MARSH FARM FUTURES

Marsh Farm Futures is the legacy organisation of Marsh Farm Community Development Trust that operated between 2001 and March 2011 to deliver the New Deal for Communities (NDC) regeneration programme in the area. As part of its succession strategy a legacy organisation (MFF) was set up before its closure to maintain and further build on the improvements where possible.

Marsh Farm Futures (MFF) is a company limited by guarantee and registered as a Charity. It is an independent and financially self-sustaining anchor organisation for the area. Marsh Farm Futures is working to engage the local community, understand their needs, maintain their interest, and enable them to play a role in initiating and delivering new services and community activities.



Aims & Objectives

The objectives of the Charity are the promotion for the benefit of the public of regeneration in this area of social & economic deprivation. The key aims and activities to further our charitable purpose are to:

- **Provide affordable, well-managed and sustainable facilities for enterprise and community activities.**
- **Develop a vibrant local economy where businesses can prosper and community enterprise can flourish, creating jobs and a skilled and competitive workforce.**
- **Improve educational standards through a wide range of learning opportunities and experiences and supporting the local schools and education providers to improve educational standards.**
- **Support local youth programmes, which develop skills and confidence, engaging young people as active decision makers.**
- **Encourage a healthy, confident community who feel safe, and have a range of accessible facilities.**
- **Promote effective partnership working between all sectors to build capacity and create a sustainable community 'anchor' organisation to ensure that the needs of the community are understood and addressed.**



COMMUNITY AND RESIDENT ENGAGEMENT

Community Engagement is paramount as Marsh Farm Futures is committed to serving the local community. In this regard we have worked with various local structures to ensure local buy-in and commitment to determine local needs.

The main platforms for residents to get involved are through Marsh Farm Community Forum, Youth Forum and Business Forum, the initiatives at Futures House and work of MFF, community development services, MF Events Committee and other local organisations.



Marsh Farm Community Forum holds regular monthly General and Executive meetings at Futures House. MFF has provided stationery, use of training room and meeting space, refreshments and partnership working. MFF Chair of Board of Directors and the Chair of Community Forum have met to improve communication and partnership working. The Community Forum has been featured in the Futures News regularly to keep the residents informed on their activities and increase their membership.

MFF has met with young people who have set up and formed their Youth Forum Executive, working with Lea Manor Youth group. The Youth Forum was provided with resources including meeting space and a laptop. It is currently on a membership drive to further engage young people. An action plan is being developed to identify and agree short, medium and long term goals.

The Business/Enterprise Forum had its initial meeting in December 2011, attended by 8 businesses based at Futures House and 2 national businesses. The meeting adopted North Luton Business Forum as its name and elected an Interim and Vice Chair. A programme of activities and meeting is to be agreed.

MF Community Forum Executive Meeting.





SUMMARY OF KEY ACHIEVEMENTS & ACTIVITIES UNDERTAKEN FOR THE PUBLIC BENEFIT

In planning the activities for the year, the Trustees have kept in mind the Charity Commissions general guidance on public benefit and how any planned activities or funds given will contribute to the aims and objectives.

MARSH FARM FESTIVAL

The annual Marsh Farm Festival took place on 3rd September 2011. The festival was moved from its usual venue Freemans Green to Futures House courtyard to celebrate the new community asset. MFF hosted the event on its front courtyard and the surrounding areas of the building. MF Events Committee, made up of local residents, partners and MFF, organised the event. MFF financially contributed £1,500 and helped to raise another £2,000 from partners towards the event



MARSH FARM FIREWORKS

Fireworks was another event organised by MF Events Committee in which MFF participated and made a financial contribution. As always the event was very well attended not only by residents of Marsh Farm but by other people who came from further afield.



MARSH FARM CHRISTMAS PARTY

On Friday 16th December 2011, the centre was filled with the sounds of laughter, singing and festive fun. The festivities were organised by The Marsh Farm Events Committee, with the support of the Community Development Service.

The event started at 11.00am with a fantastic carol service provided by choirs from Waludus, Whitefield's, Lea Manor and Bramingham schools and the Luton Irish Forum. Festivities continued in the community halls with a three course Christmas meal and fun and games including a quiz, a raffle – with prizes donated by local businesses and market stall holders- a line dancing display, and entertainment from local artist Paula Kay. There was a special performance by Richard Fensome. The event was attended by more than 160 guests alongside dignitaries and community volunteers.





STREETBALL '11 – ENGAGING YOUNG PEOPLE

Marsh Farm Futures supported Streetball'11 event, organised by Bedfordshire Police and Luton Borough Council's Integrated Youth Service. The Streetball '11 project was aimed at engaging young people, between the ages of 13 to 19 and to raise awareness of anti social-behaviour on the Marsh Farm estate. The main focus for the project was a football skills event and setting sporting challenges. The event provided a sense of discipline, focus, self-confidence and commitment. The project, led by Integrated Youth Services, was an excellent example of a diversionary initiative to encourage young people off the streets and into more constructive ways of spending their time.



The event took place on three consecutive weeks - the first being on 6th July 2011. An awareness workshop was held which the Police attended. The event issued guidance on anti social behaviour (ASB) and included a resident testimonial giving an insight on ASB from a victims point of view. This was followed by group discussion and ASB information packs distributed to the group.

The Marsh Farm Futures building was used as a venue for the project, helping the Youth Services to reach even more youth. The ultimate goal was to help young people to increase their aspirations and potential, whilst surrounding themselves with positive activities and individuals who can make a lasting impact using a diversionary mechanism to help reduce crime.



PARTNERSHIP WORKING

Futures House is a community hub which offers high quality facilities and community services through partnership working, creating fully integrated and flexible services for the whole of the local community. A prime example is our partnership with Job Centre Plus which is currently offering an employment support service once a week from Futures House. This may be increased in the future.

Marsh Farm Futures is collaborating with other agencies across organisational boundaries to provide services and tackle shared issues. The process of joint working began with the NDC programme and the journey is continuing through the development of Futures House, provision of services by partners, and the redevelopment of the central area.

Marsh Farm Futures is keen that partners:

- Provide services needed and appropriate for the area.
- Bring a sense of pride and ownership to the community.
- Work collectively to deliver effective services .
- Reduce duplication and waste in the area.



Marsh Farm Futures and its partners are committed on efforts to :

- Reduce unemployment.
- Improve educational achievement in local schools.
- Promote community engagement.
- Develop the role of Futures House in attracting inward investment.
- Reduce anti-social behaviour and the impact of drug dealing and usage in partnership with Bedfordshire Police & other local agencies.
- Promote entrepreneurship and encouraging business start up.

Working for all the community



COMMUNITY EMPOWERMENT...

..is the process of enabling people to shape the services they use so that they can influence the way they are delivered. This is achievable only through meaningful partner engagement and collaboration. As agreed at the outset of establishing MFF, the community empowerment responsibility lies with all key partners including Luton Borough Council, Job Centre Plus, Bedfordshire Police, residents forums, Lea Manor High School and others. As part of this, a number of arrangements have been made to bring partner services to Futures House to enable local residents to know their rights, responsibilities and be empowered to make their own decisions.

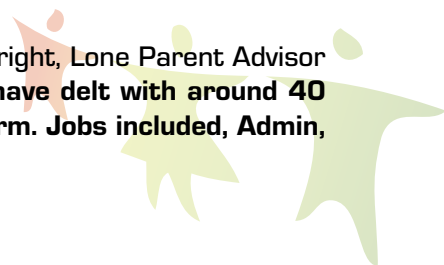
SERVICE PROVISION AT FUTURES HOUSE

The matrix below provides details of services offered by our partners. The frequency of services will be increased in accordance with demand. We encourage everyone to make use of the services and would welcome feedback on improving them.

Service Provider	Type of Service	Time/ Day of the week	How to access the service
Luton Borough Council	Council tax, Housing Benefit, Housing etc. Customer Services	8.30am to 5.30pm Mon - Friday	Call at the front desk
Job Centre Plus	Employment support Weekly drop-in service	9.00am – 12.00pm Every Thursdays	Call at the front desk
The Learning Partnership	Info, Advice and Guidance for the unemployed	9.00am to 12.00pm Every Monday	By appointment
Relate Counselling	Confidential Relationship Counselling /Support	Every Tuesday 5.00pm - 9.00pm	By appointment
Citizen Advice Bureau	Advice on legal matters, personal debt, welfare benefits.	2nd and 4th Monday of the month	By appointment
Councillors Roy Davis Don Worthing	Surgeries for residents to raise their issues with elected members	10.00am – 12.00pm 1st & 3rd Saturday of each month	Call at the front desk

PEOPLE INTO JOBS

The presence of Job Centre Plus has helped local people into jobs. Jackie Wright, Lone Parent Advisor from Job Centre Plus, comments “**Since April 2011 until March 2012 I have dealt with around 40 people a month on average, 50 placed into work, 32 were from Marsh Farm. Jobs included, Admin, Teaching Assistance & Warehouse.**”



COMMUNITY PAYBACK

Marsh Farm Futures established an excellent working relationship with the National Probation Service under their Community Payback initiative. Community Payback is the replacement for Community Service, also more recently called Community Punishment. Courts are given the power to sentence offenders of certain crimes to undertake between 40 and 300 hours of Community Payback. This is unpaid and demanding work, aimed at contributing something positive to local communities and forcing offenders to repay and make amends to the community for the wrong they have done.



MFF nominated a project which involved painting of main gates, energy centre outer walls and tidying up the grounds of Futures House. Jan Stow, Project Placement Manager, Bedfordshire Probation Trust commented...

“The Community Payback groups worked hard to get the painting of the car park walls and entrance gates completed, and the finished product looked good considering a lot of the group had no experience of painting. Community Payback are pleased to be of assistance and look forward to working with MFF in the future”.



FUNDRAISING

Fundraising is an area that has been particularly difficult this year due to a number of constraints including:

- Immense reduction in funding from European Social Fund, central/local government, Skills Funding Agency and others.
- Alternative funding from trusts, foundations or corporate sources have also shrunk considerably.
- Added demand from all sectors has meant more competitiveness leading to applications being declined.
- Although MFF is now a registered Charity we are often excluded from funding opportunities as due to our turnover we do not qualify.

FUNDING APPLICATIONS

We successfully secured the following funding:

Funder	Project Proposed	Amount Applied For	Outcome
Wixamtree Trust	Employability programmes	£20,000	Awarded £2000
Volker Fitzpatrick	Marsh Farm Festival	£1000	Awarded £1000
Wates Construction	Marsh Farm Festival	£1000	Awarded £1000



CENTRAL AREA REDEVELOPMENT

The Marsh Farm Central area covers the residential and retail units at Purley Centre and Purway Close. Plans are being developed to regenerate this area subject to resources, with new better quality housing and shopping over the next few years. The existing flats, maisonettes and shops will all be demolished over time to make way for the new provision. A working group of residents, shopkeepers and elected members has been established to assist with the planning of this change. Residents and members of the wider community have been asked for their views and ideas on how to progress the redevelopment to ensure local needs are met.

Graham Neil, LBC Architect and Alan Thompson, LBC Housing leading on consultation



The responses to the shopping questionnaire indicated that residents felt the priority should be given to the provision of (in order of popularity):

- **Supermarket**
- **Chemist**
- **Newsagent & Baker**
- **Butcher**
- **Greengrocer**
- **Hardware**

The working group will be considering initial options to try to come up with a sensible, workable and viable proposal for the central area which will be the subject of wider consultation later in the summer.



LUTON CITY STATUS BID

In January 2010, the Government announced a new competition to mark HM The Queen's Diamond Jubilee in 2012 for a town to be recognised as a city. Previous new cities recorded significant upswings in inward investment following their elevation, with new jobs created and business growth generated. This is one of the motivating reasons why Luton decided to compete to gain city recognition for 2012.

Marsh Farm Futures was invited to join the campaign to support the city status bid through participating at the steering group and working group levels. MFF joined Luton Airport, Luton Borough Council, easyJet, Arriva, BP, Barnfield College University of Bedfordshire and others to lead the campaign.

This initiative sought to raise the profile of Luton and challenge some of the negative perceptions of the town, both internally and externally. It also aimed to engage and inspire all Lutonians and highlight the many opportunities that exist in Luton for living, working, leisure and conducting business. MFF staff made contributions by highlighting the improvements made in the Marsh Farm area through the delivery of local services which puts Marsh Farm Futures at the strategic level to influence and have an impact on key partners.



SUPPORTING LOCAL RESIDENTS

MFF continued with its commitment to helping and supporting local residents during 2011-12 by hosting drop in services provided by the following partners:

- **Citizen's Advice Bureau** provided advice to 36 residents during the period.
- **Job Centre Plus** - the service increased its drop-in from a half to a full day targeting the unemployed, lone parents, and anyone seeking advice on benefits, helping 50 people into various jobs, 32 of them from Marsh Farm.
- **The Learning Partnership** provided information, advice and guidance (IAG) service to over 50 residents.
- **Relate** Counselling served more than 100 residents from surrounding areas.

FUTURES HOUSE USED BY OVER 50,000 PEOPLE SINCE JULY 2011.

Community and self-help groups via LBC and CDS team

The building is already utilised by Marsh Farm Children's Centre, Barnfield Sewing Project, NHS baby clinic, Stop Smoking groups, Women's Institute, Credit Union, Sangam Community Group and a Friday prayer group. Various church groups also use the facility, making Futures House truly a focal point..

Business Support via MFF

As part of our commitment to enterprise development, MFF worked with a number of providers to deliver business start up advice, support and training. Providers included ESUDA, Business Link and WENTA. The aim of this service was to encourage self employment amongst the unemployed, women and young people who may have entrepreneurial skills.



**St Patricks Day Celebration
in Futures House**



MFF has been actively marketing Enterprise Space and this resulted in a number of small businesses moving into Futures House including :

- **Jobs from Blue – an internet company providing support to the recruitment industry.**
- **Imer Care Solutions Ltd.- health and social care company.**
- **Rock Components – an electronic components distribution company.**
- **Platehunter Ltd.- Personalised number plates business.**
- **Nexers – an employment recruitment agency.**

Futures House continues to offer a wide range of high quality office and retail space and workshops designed for small to medium sized businesses - with flexible, easy in - easy out monthly contracts and low rental in a superb location with excellent rail, road and air links. Inclusive packages are available for some office suites and incubator units.

Facilities for Enterprise Centre tenants include:

- **Easy access.**
- **Security arrangements.**
- **Parking.**
- **Flexibility for individual requirements.**
- **Start up business support including training and advice.**

Multi-Storey Car Park



OTHER ACTIVITIES HELD

- **MFF, LBC Regeneration and Business Link** organised a campaign to strengthen local businesses by providing training, seminars and learning opportunities.
- **Partnership** arrangements established with business support agencies **WENTA** and **ESUDA**.
- **MFF** hosted a **Learning Partnership** event celebrating neighbourhood learning in deprived communities. **MFF** secured funding to help a number of local residents to achieve qualifications.



NLDC Event



Market Day at Marsh Farm



Community enjoying Celebrations

Working for all the community



FUTURES FUN FACTORY

Children's indoor playground

This fantastic children's play centre now includes a dedicated and especially created sensory area funded by MFF for children with special needs / disabilities.

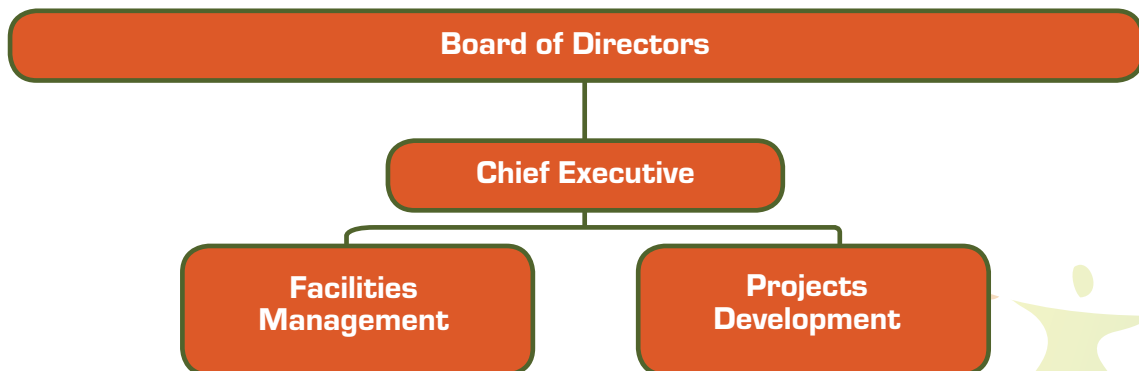
Active Luton, the charitable social enterprise that is responsible for running the Fun Factory has attracted not only local but also county wide visitors.



THE MARSH FARM FUTURES TEAM

Marsh Farm Futures team still consists of a small core management and programme function team and includes a newly recruited Facilities Officer to help run the building. MFF intends to remain streamlined to ensure costs are kept to a minimum level.

MFF ORGANISATIONAL STRUCTURE



MARSH FARM FUTURES STAFF TEAM

Rafi Mohammed

Chief Executive



An urban regeneration specialist with more than twenty year's experience of project and programme management. Rafi has previously worked as director for a management consultancy and Chief Executive with a north London regeneration partnership.

He has a successful track record of organisational development and impact delivery in the private, public and not for profit sectors, delivering major joined up regeneration programmes across borough boundaries and organisations.

Ishaq Kazi - MBA, FCIM

Projects Development Manager



Ishaq joined MFF in January 2010 and has responsibility for developing partnerships, projects, marketing Futures House, and providing support to community groups.

Robbie Herrick

Facilities Officer



Robbie joined MFF in March 2012 after spending 10 years with a local Leisure Trust. Robbie's key responsibilities are to manage the buildings facilities and ensure health & safety policy and procedures are implemented and maintained by all occupants.

He is also responsible for building repairs and maintenance, liaising with contractors and dealing with building tenants and visitors.

MARSH FARM FUTURES BOARD

The function of the Board is to set policy and direct the organisation. They have overall responsibility for:

- **All organisational actions.**
- **Compliance with the governance framework as required by the Charities Commission and Companies House.**
- **Developing, agreeing and implementing the annual business plan.**
- **Defining strategy, policies and establishing objectives.**
- **Prioritising programmes and initiatives.**
- **Allocating resources.**
- **Monitoring performance and results.**

Marsh Farm Futures Board is made up of:

- **4 resident directors including a local young persons representative.**
- **3 local stakeholders.**
- **2 business representatives.**
- **2 local councillors.**

Marsh Farm Futures has appointed its directors on the basis of merit including skills, knowledge and competence. The board has a strong balance of gender, ethnicity, age and experience. A skills survey of the directors is undertaken on appointment to identify any training needed to allow them to fulfill their roles.

The Chair may be from within the appointed directors but could also be co-opted.. Two Vice Chairs can be appointed annually and the board of directors are selected and appointed to act as directors under company law.

Luton Borough Council has a special role as a partner with Marsh Farm Futures. This is for a number of reasons including having statutory powers, and in providing many of the solutions across Marsh Farm and the town.



MEET THE BOARD...

Muhammad Azam Roomi • Local Stakeholder



Muhammad is the Chair of MFF. He is a principal lecturer at the University of Bedfordshire's Business School and is also the Director of Research for the Centre for Women's Enterprise. Muhammad also lives locally to Marsh Farm.

Abdur Rahman Khan • Local Stakeholder



Abdur Rahman is the Vice Chair and has been involved with the local voluntary and community sector for many years. He has a wealth of experience in community development and education and lives locally.

Glenn Jenkins • Resident



Glenn has been a resident of Marsh Farm for more than 20 years and has more than 17 years dedicated experience in community development, self management and empowering housing cooperatives.

Roy Davis • Councillor



Roy has been a Borough Councillor for 25 years. He is Executive Member responsible for regeneration, major capital projects and strategic planning and transport infrastructure and is Vice-Chair of the Joint Planning Committee.

Rabindranath Martin • Business Representative (Resigned Nov 2011)



Rabindranath is the Executive Director of Heathrow City Partnership. He has many years of experience and a wealth of knowledge in business and enterprise management, regeneration and community development.

Dave Crean MBE • Resident



Dave Crean MBE was the Chair of Marsh Farm Community Development Trust and has lived in Marsh Farm since 1990. He is committed to positive change and a brighter future for all the residents of Marsh Farm.

Mahmood Shafi Khan • Resident



Mahmood has been a resident of Marsh Farm for over 30 years and was an active MFCDT Board member. As a Lawyer and Community Relations Officer he brings a wealth of experience, expertise and commitment.

Helen Barnett • Business representative



Helen is CEO of Active Luton a successful non profit making organisation. She has extensive knowledge and experience of schools and education and has a passion for making a difference to the lives of people in the community.

Bina Briggs • Local Stakeholder



Bina has extensive experience in Human Resources management, recruitment, employment legislation and training. She has lived in Luton for more than 37 years and is committed to the future development of Marsh Farm.

APPROVED BY TRUSTEES 12th SEPTEMBER 2012

Muhammad Azam Roomi
Chair of Trustees
12/09/2012

MARSH FARM FUTURES BOARD

The roles and responsibilities of board members also include:

- Representing Marsh Farm Futures to outside agencies and forums.
- Defining policy and strategy for the operation of the Futures House and any programme activities.
- Agree and comply with terms of reference and code of conduct.
- Agreeing priorities and performance targets.
- Set up sub committees and oversee their performance.
- Board away days for business planning and to monitor MFF's performance and ensuring organisation is governed properly.

Although MFF currently does not have a reserves policy, however it aims to be prudent and adopt a contingency planning methodology to fulfill its legal commitments. MFF will plan to carry forward where possible, part of the endowment funds from the NDC and plan over a period of years to make a small surplus as well as using project funding to deliver its objectives, develop new functions and underpin its commitments.

FINANCIAL SUMMARY 2012

Independent Examiner's Report for the Year ended 31st March 2012

I report on the financial statements of the company for the year ended 31 March 2012 which are set out on pages 26 to 30.

Respective Responsibilities of Trustees and Examiner

The Trustees, who are also the directors of the company for the purpose of company law, are responsible for the preparation of the financial statements. The trustees consider that an audit is not required for the year under section 43(2) of the Charities Act 1993 (the Act) and that an independent examination is needed.

Having satisfied myself that the company is not subject to audit under charity or company law and is eligible for independent examination, it is my responsibility to:

- examine the financial statements under section 43 of the Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners (under section 43(7)(b) of the 1993 Act); and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Report.

My examination was carried out in accordance with the general directions given by the Charity Commissioners.

An examination includes a review of the accounting records kept by the company and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- 1 which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the statement of recommended practice accounting and reporting by charities have not been met; or have not been met; or
- 2 to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

A A Chaudhry FCCA • Ali Ibrahim Associates



FINANCIAL SUMMARY 2012

Notes to the Financial Statements for the Year ended 31st March 2012

1. Accounting policies

1.1 Basis of preparation of financial statements

Financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities. The financial statement have been prepared in accordance with the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" published in March 2005, applicable accounting standards and the Companies Act 2006.

1.2 Company Status

The company is a company limited by guarantee. The members of the company are the trustees named on page 24. In the event of the company being wound up, the liability in respect of guarantee is limited to £1 per member of the company.

1.3 Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the trustees in furtherance of the general objective of the company and which have not been designated for other purposes. Designated funds comprise unrestricted funds that have been set aside by the trustees for particular purpose. The aim and use of each designated fund is set out in the notes to the financial statements. Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors which have been raised by the company for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to financial statements.

1.4 Incoming Resources

All incoming resources are included in the financial statement of financial activity which the company is legally entitled to the income and the amount can be quantified with reasonable accuracy. Gifts in kind donated for distribution are included at valuation and recognised as income when they are distributed to the projects. Gifts donated for resale are included as income when they are sold. Donated facilities are included at the value to the company where this can be quantified and a third party is bearing the cost. No amounts are included in the financial statements for services donated by volunteers.

1.5 Resources Expended

All expenditure is accounted for on an accrual basis and has been included under expense categories that aggregate all costs for allocation to activities. Where costs cannot be directly attributed to particular activities they have been allocated on a basis consistent with use of the resources. Support costs are those costs incurred directly in support of expenditure on the objects of the company and include project management carried out at headquarters. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

FINANCIAL SUMMARY 2012

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31ST MARCH 2012

Notes		Unrestricted Funds	Restricted Funds	Total Funds 2012	Total Funds 2011
	INCOMING RESOURCES	£	£	£	£
2a	Grants, Donations and Rent	307,377	-	307,377	342,757
2b	Income from Investment	583	-	583	95
	TOTAL INCOMING RESOURCES	307,960	-	307,960	342,852
3c	RESOURCES EXPENDED AND PROVIDED FOR				
	TOTAL	413,581	-	413,581	110,263
	NET INCOMING/(OUTGOING) RESOURCES	(105,621)	-	(105,621)	232,589
	NET MOVEMENT IN FUNDS	(105,621)	-	(105,621)	232,589
	BALANCES BROUGHT FORWARD AT 1 APRIL 2011				
		222,589	10,000	232,589	
	Balance transferred	10,000	(10,000)		
	BALANCES CARRIED FORWARD AT 31 MARCH 2012	126,968	-	126,968	232,589

The Trustees consider that the company is entitled to exemption from the requirement to have an audit under the provisions of section 477 of the Companies Act 2006 ("the Act") and members have not required the company to obtain an audit for the year in question in accordance with section 476 of the Act. The Trustees acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Act and for preparing financial statements which give a true and fair view of the state of affairs of the company as at 31 March 2012 and of its net resources expended for the year then ended in accordance with the requirements of section 394 and 395 of the Act and which otherwise comply with the requirements of the Companies Act 2006 relating to the financial statements so far applicable to the company.

BALANCE SHEET AT 31ST MARCH 2012

Notes		Unrestricted Funds	Restricted Funds	Total Funds 2012	Total Funds 2011
	CURRENT ASSETS				
	Cash at bank and in hand	274,004	-	274,004	234,234
		274,004		274,004	234,234
	LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR				
4	CREDITORS	£ 147,036	£ -	£ 147,036	£ 1,645
		147,036	-	147,036	1645
	NET ASSETS	126,968	-	126,968	232,589
	FUNDS	£	£	£	£
	Brought Forward	222,589	10,000	232,589	
5	Unrestricted	(105,621)		(105,621)	222,589
	Restricted	10,000	(10,000)	-	10,000
	TOTAL FUNDS	126,968	-	126,968	232,589

The financial statements have been prepared in accordance with the special provision relating to companies subject to the small companies regime within part 15 of the Companies Act 2006 and in accordance with the Financial Reporting Standards for Smaller Entities (effective April 2008). The notes on pages 25 - 30 form part of these accounts



FINANCIAL SUMMARY 2012

Notes to the Financial Statements for the Year ended 31st March 2012

2a GRANTS	Unrestricted Funds (£)	Restricted Funds (£)	TOTAL 2012(£)	TOTAL 2011(£)
Planned Giving				
LEC project	7,200	-	7,200	7,400
Learning Partnership	5,677	-	5,677	9,830
London Luton Airport				
- Gift Aid	17,000	-	17,000	-
Wixamtree trust	2,000	-	2,000	-
MFCDT endowment	60,000	-	60,000	197,000
Astra Zeneca UK Ltd	-	-	-	10,000
Legacy Development	-	-	-	109,582
Luton Borough Council	-	-	-	8,910
Sundry Donations	-	-	-	35
Rent and service charges				
Luton Borough Council	79,175	-	79,175	-
Bedfordshire police	17,748	-	17,748	-
Active Luton Ltd	103,561	-	103,561	-
Jobsfromblue	3,825	-	3,825	-
Licence to occupy office	200	-	200	-
Sparta Telecom	1,418	-	1,418	-
Platehunter	1,657	-	1,657	-
EPPIC Ltd	276	-	276	-
IMER care solution	1,723	-	1,723	-
Rock Componenets	5,918	-	5,918	-
TOTAL	307,377	-	307,377	342,757

2b INCOME FROM INVESTMENTS	Unrestricted Funds (£)	Restricted Funds (£)	TOTAL 2012(£)	TOTAL 2011(£)
Interest	583	-	583	95
TOTAL INCOMING RESOURCES	307,960	-	307,960	342,852



FINANCIAL SUMMARY 2012

Notes to the Financial Statements for the Year ended 31st March 2012

3c RESOURCES EXPENDED AND PROVIDED FOR

	Unrestricted	Restricted	Total 2012(£)	Total 2011(£)
Staffing cost				
Wages and salaries	90,902		90,902	102,787
Travel & other expenses	825		825	
Volunteer cost	462		462	
Childcare				20
Office cost				
Training and conference	300		300	2,274
Subscriptions	335		335	
Water	351		351	
It & support	740		740	
Postage and stationery	1,947		1,947	
Website	375		375	
Marketing and advertising	1,948		1,948	60
Telephone	3,416		3,416	
Insurance	212		212	
Payroll	210		210	
Legal cost	6,349		6,349	
Community	3,101		3,101	
Bank charges and interest	396		396	37
Business creation expenses				1,000
Accountancy fees	2,185			1,645
Companies house	14			10
Building cost				
Insurance	9,584		9,584	
Hygiene	765		765	
Access control	735		735	
Biomass Fuel	1,082		1,082	
CCTV	350		350	
Cleaning	4,837		4,837	
Fire alarms	795		795	
• Light and heat	68,172		68,172	
Water	1,662		1,662	
Lifts	451		451	
Security	43,246		43,246	1,230
Redcare	254		254	
• • Rates	62,909		62,909	
Waste	2,880		2,880	
Health and safety	263		263	1,200
Maintenance contract	6,958		6,958	
Facilities management	46,736		46,736	
Sundry expenses	242		242	
• • • Project cost	42,592		42,592	
Tenants	5,000		5,000	
TOTAL EXPENDED	413,581		411,382	110,263

*includes estimated provision £25,000

** includes accruals £62,909

*** includes accruals £30,776



FINANCIAL SUMMARY 2012

Notes to the Financial Statements for the Year ended 31st March 2012

4 LIABILITIES: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Unrestricted Funds (£)	Restricted Funds (£)	TOTAL 2012 (£)	TOTAL 2011 (£)
Accruals				
Accountancy fees	2,185	-	2,185	1,645
Electricity provision	25,000	-	25,000	-
Projects	30,776	-	30,776	-
Rates	62,909	-	62,909	-
Creditors	26,166	-	26,166	-
TOTAL LIABILITIES	147,036	-	147,036	1,645

5 STATEMENT of FUNDS

	Opening Balance	Movement in Funds	Incoming Resources	Resources Expended	Closing Balance	Closing Balance 2011
General Funds						
ALL Unrestricted funds	222,589	10,000	307,960	413,581	126,968	222,589
TOTAL Unrestricted funds	222,589	10,000	307,960	413,581	126,968	222,589
Restricted Funds						
Astera Zeneca	10,000	(10,000)	-	-	-	10,000
TOTAL LIABILITIES	232,589	-	307,960	413,581	126,968	232,589

6. Assignment of lease at the Brambles, 2 Buckle close Marsh Farm, Luton (from MFCDT to MFF)

A lease was assigned to Marsh Farm Futures from Marsh Futures Community Development Trust, on 31 March 2011, under a specially permitted assignment. As this lease is subject to a restrictive covenant, therefore, the value of the lease is nil or negligible.

7. Office Furniture and Equipment

Old office furniture and equipment left to Marsh Farm Futures from Marsh Farm Community Development Trust, on 31 March 2011, had not been valued and therefore not included in accounts, the value of which may be negligible.







Contact Us

For Further information or if you have any comments
or suggestions please contact the Marsh Farm
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LU3 3QB

Registered Charity Number . 1138854
Company Registered Number. 6853242



With Special thanks to
Marsh Farm Residents,
Board Members , Partners
& Dedicated Volunteers.

